

Article 11

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Leadership with Integrity: The Moral Duty of Mentors in the Workplace

In every workplace, leaders have a profound influence on the ethical compass of their teams. Whether they realize it or not, their actions, words, and values set the tone for how integrity is perceived and practiced. One of the most destructive things a leader can do is to introduce or encourage their subordinates, especially young and impressionable staff, to unethical behavior or disloyalty toward the company. This not only places these junior staff members in an extremely difficult moral dilemma, but it also corrupts their professional foundation and distorts their sense of right and wrong.

When a boss actively participates in or turns a blind eye to unethical practices, it becomes a powerful, negative form of mentorship. The message sent is clear: personal gain outweighs professional integrity, and what one can extract from a situation is more important than doing what is right. For a young employee who looks up to their supervisor as a guide and mentor, this creates a deep internal conflict—one that can shape their entire career in harmful ways.

Leadership is not about manipulation or exploitation; it is about setting an example and laying down values that inspire growth, accountability, and honor. As stewards of talent and culture within the organization, leaders must prioritize what is best for the company and its people, not just what is most convenient or beneficial for themselves. They must make it their mission to instill loyalty, transparency, and ethical standards in those they mentor.

Far too many promising professionals have been led astray by those they trusted to guide them. They were shown how to cut corners, bend the rules, and pursue personal agendas over collective success. These distortions do not just damage companies, they damage lives, reputations, and futures. When leaders choose to act in selfish and corrupt ways, they not only lose their moral footing but also pull others down with them.

As godly individuals, people who believe in living by faith, purpose, and moral clarity, it is our calling to do better. We must recognize the sacred responsibility that comes with leadership. Those growing behind us are watching, learning, and often mimicking what we do. We owe it to them to provide a clear, uncompromised path. We must model values that go beyond the bottom line and encourage those around

us to make choices that are not only wise but also wholesome and deeply rooted in integrity.

In the end, true leadership is not about what you gain, but about what you give, and how many lives you elevate along the way. Let us choose to lead with honor, to mentor with righteousness, and to leave behind a legacy that uplifts rather than corrupts. The next generation is counting on us.

From the TiEV Team

Treasures in Earthen Vessels