

Article 06

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Managing People, Reflecting God

Leadership is more than output, it's about how you handle the people behind the performance. God cares deeply about how we treat those under our authority, because people are His treasure. Micah 6:8 says, "What does the Lord require of you? To act justly and to love mercy and to walk humbly with your God." As a boss, that scripture isn't optional, it's your job description. Justice, mercy, humility, these aren't just traits of good leadership, they're evidence of godly character.

Managing people is a sacred assignment. You're not just supervising tasks, you're stewarding hearts. Be mindful of how you correct, how you discipline, and how you reward. Affirm their strengths, speak to their potential, and gently guide them through mistakes. Don't just look at performance metrics, look at their journey, their growth, their needs. Even when they appear like trash in your eyes, remember that to God, they are as beautiful as you. In the end, what matters to God is their soul and it is yours as a Christian leader to help preserve.

Even when they frustrate you, remember how patient God has been with you. Lead with empathy, without compromising truth. Celebrate small wins, speak vision, and cover your team in prayer. They may never thank you out loud, but your consistency, fairness, and grace will shape them. You are shaping more than careers, you're shaping lives. In the end, it is not how far you have grown or moved in your career but how you have nurtured both the weak and the strong under your cover.

When the job is all done and dusted and old age comes beckoning, even with all the money in your account, what will truly matter are the memories of those whom you strengthened along their darkest journeys and through their storms.

So let every management decision be made with heaven's wisdom, not just earthly logic.

God sees your heart, and He rewards faithful leadership.

Love from the TiEV Team